

Re-appointment of one-year faculty members

Article 201.3.5 of the HCEA contract states that “re-appointment of the temporary one-year positions require recommendation of the Coordinator or Division Chair, when appropriate and the approval of the CAO.”

- Requests to re-appoint one-year faculty will be reviewed annually in late winter or early spring quarter by the Instruction Cabinet.
- Considerations for re-appointment will include overall enrollment at the college, enrollment within the specific program or department, the number of one-year lines available, and the difficulty of hiring additional faculty into adjunct positions.
- In addition, Division Chairs requesting renewal of one-year positions will provide a summary of the annual evaluation completed in the current or previous year as well as a summary of student feedback provided through course evaluations.

Approved by Instruction Cabinet 9/21/2020